

SAGA PLC 2025 ENVIRONMENTAL, SOCIAL AND GOVERNANCE DISCLOSURES

GLOBAL REPORTING INITIATIVE CONTENT INDEX

Statement of use

Saga plc has reported the information cited in this Global Reporting Initiative (GRI) content index for the period 1 February 2024 to 31 January 2025, with reference to the GRI Standards.

GRI 1 used

GRI 1: Foundation 2021

Referenced document links

- [2025 Saga plc Environmental, Social and Governance Report](#) (2025 ESG Report)
- [2025 Saga plc Annual Report and Accounts](#) (2025 ARA)
- [Saga plc Gender Pay Report](#)
- [Saga plc Modern Slavery Statement](#)

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	2-2 Entities included in the organisation's sustainability reporting	2025 ESG Report: About this report (page 2) Supplemented by 2025 ARA: Subsidiaries (page 175)
	2-3 Reporting period, frequency and contact point	2025 ESG Report: About this report (page 2)
	2-4 Restatements of information	N/A – no restatements made
	2-5 External assurance	2025 ESG Report: About this report (page 2)
	2-6 Activities, value chain and other business relationships	2025 ESG Report: Who we are (page 4)
	2-9 Governance structure and composition	2025 ESG Report: Strengthening our exceptional culture (page 13) and Governance (page 17) Supplemented by 2025 ARA: Task Force on Climate-Related Financial Disclosures Report (Page 40), Board of Directors (page 60) and Division of responsibilities (pages 67)
	2-10 Nomination and selection of the highest governance body	2025 ESG Report: Governance (page 18) Supplemented by 2025 ARA: Nomination Committee Report (page 69)

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2-22 Statement on sustainable development strategy	2025 ESG Report: A message from our Group Chief Executive Officer (page 3) Supplemented by 2025 ARA: Group Chief Executive Officer's Strategic Review (page 8)
2-23 Policy commitments	2025 ESG Report: Governance (page 17), Supplemented by 2025 ARA: Key disclosure statements (Page 54) Supplemented by Saga plc Modern Slavery Statement
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	2-29 Approach to stakeholder engagement	2025 ESG Report: Our double materiality assessment (page 5) Supplemented by 2025 ARA: Engaging with stakeholders (page 22)
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GRI 405: Diversity and equal opportunity 2016	405-2 Ratio of basic salary and remuneration of women to men	Saga plc Gender Pay Report 2024: Behind the numbers (Page 4) and Saga reportable entities (page 7)
GRI 205: Anti- corruption 2016	205-3 Confirmed incidents of corruption and actions taken	2025 ESG Report: Business ethics and compliance (page 19)
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Saga plc is registered in England and Wales, company number 08804263.